

## Enjoy the Benefits and Rewards of Working for ALSM

### ***More than Just Money – More than Just Health Insurance.... Just More!***

Our Choice Benefits Program is unique and offers many *choices* to suit the differing needs of our team members and their families.

#### **Highlights**

- Paid lunch period
- Generous paid time off program (full and part-time team members) with annual cash in option
- Holiday premium pay when working on an actual holiday as designated by ALSM
- Generous Cash Out Option for waiving our health insurance (proof of other appropriate coverage required)
- Tuition Reimbursement (full and part-time team members)
- 401k with Roth Option
- Uniforms supplied based on position
- Discounted child day care program
- Paid Holidays (full time)
- Counseling Services
- Continuing Education
- Generous Recognition Program

#### **Choice Benefits Program options include:**

- Health insurance
- Short and Long Term Disability insurance
- Dental insurance
- Vision insurance
- Life insurance and ADD